



Questions to Ask During an Interview

- How do you measure success in this position?
- What are some common denominators that exist with the more successful employees of this company?
- What are the biggest challenges one will face in this role?
- What are the two most important problems that need to be addressed/corrected in the first six months by the person in this position?
- What are the key responsibilities for this position, and which are most important?
- What advancement can a person expect, in this company and the industry at large, after doing this job well?
- What is the schedule of the position (days/hours)? Is overtime or on-call "expected?"
- How will I be evaluated, and how often?
- What is your approach to flexible and/or remote working?
- How would you describe the culture of the company?
- What are the next steps in the interview process?